



We're Hiring! - Director of Planning & Economic Development

Are you a visionary leader who gets excited about shaping communities, supporting local business, and planning for smart, sustainable growth? Do you enjoy bringing order to complexity, making good plans even better, and occasionally impressing people at dinner parties with phrases like “land use framework”?

We're looking for a dynamic Director of Planning & Economic Development to help guide the future of an active and growing community in the heart of British Columbia's beautiful South Cariboo.

The good news? You won't be inheriting chaos. Our current Director is retiring after carefully organizing her files, tying up loose ends, and (we suspect) colour-coding at least a few things for your convenience. Even better, you'll be stepping into a freshly updated Official Community Plan and Zoning Bylaw, so yes, the “rewrite everything from scratch” phase is officially someone else's story.

If you're ready to build on strong foundations, bring fresh ideas to a well-prepared desk, and help shape a community that's as ambitious as it is welcoming, we'd love to hear from you. Come join our team in the heart of the Cariboo!

Who We Are

We are a proud, service-focused community with a big heart and unmistakable small-town charm, located in the South Cariboo. We have long served as a regional hub while still holding onto the friendly, welcoming spirit that defines us. 100 Mile House is a place where neighbours know each other, community matters, and lifestyle comes first.

Here, outdoor recreation is part of everyday life—whether it's trails, lakes, camping, snowmobiling, or simply stepping outside to wide-open spaces. We offer affordable housing, strong small business support, and a growing entrepreneurial spirit that makes it easier for people to put down roots and build a future. Add in a high quality of life, and you'll find a community that truly delivers.

Simply put, we're a place where opportunity meets lifestyle... and where 100 Mile House is a place to call home.

The Opportunity

As Director of Planning & Economic Development, you will play a key leadership role in shaping how our community grows and thrives. You'll work closely with Council, staff, developers, businesses, and residents to support thoughtful planning, sustainable development, and economic prosperity.

Along the way, you'll also find yourself fielding a healthy mix of ambitious visions, creative "what if we just..." ideas, and the occasional proposal that begins with "this might sound a bit out there, but hear me out..." You'll need diplomacy, humour, and a steady hand for the wonderfully diverse cast of characters who are all deeply invested in how our community evolves, each with their own unique (and sometimes very passionate) perspective.

Further Details

For full details on qualifications, job description and typical duties, please visit:

<https://www.100milehouse.com/city-hall/current-employment-opportunities>

How to Apply

If you are excited by the idea of helping a small community with big heart thrive, balancing development, economic opportunity, and quality of life – we would like to hear from you!

To apply, please submit a resume and cover letter to district@100milehouse.com. We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

Opportunity Open Until Filled

Full Time – Permanent | 40 hrs/wk

Annual Salary Range \$90,724 - \$112,071

Benefits | Municipal Pension Plan | Flex Time

Relocation Assistance Available



